

The University of Georgia
2014 Academic Affairs Faculty Symposium
April 4-5, 2014

Charge to Break-out Groups

The 2014 Academic Affairs Faculty Symposium, *Changing Roles, Perceptions & Expectations: Faculty in the American Research University* will examine the changing professional environment of UGA faculty. The purpose of the symposium is to explore and develop strategies for enhancing the professional environment for UGA faculty. Participants will develop strategies for enhancing the professional environment of UGA faculty in the five break-out group areas:

Break-out Groups

- Faculty recruitment and retention - (*Hugh Ruppensburg, facilitator*)
- Faculty mentoring - (*Gary Green, facilitator*)
- Faculty development - (*Eddie Watson, facilitator*)
- Faculty leadership and engagement - (*Tim Foutz, facilitator*)
- Faculty entrepreneurship - (*Mark Huber, facilitator*)

Cross-cutting Themes:

- Professional advancement
- Faculty productivity and renewal
- Institutional support, resources and technology
- Cost and time required for successful implementation

Instructions for Break-Out Sessions

Session One (11:00 a.m., Friday)

- Introduce yourselves.
- Select a recorder and spokesperson.
- Discuss issues related to the Symposium in general, and your group's topic, in particular?
- Read objectives for Session Three

Session Two (3:00 p.m., Friday)

- Explore recommendations for improving the professional environment for faculty from your break-out group perspective? What are the implications for professional advancement, faculty productivity and institutional support?

Session Three (9:45 a.m., Saturday)

- Your group is responsible for providing two "products" or "deliverables."
 1. Present a 5 minute oral report to the Symposium participants at the 11:00 a.m. session.
 2. Draft a formal letter to the Provost summarizing your recommendations from the break-out group discussions. Please provide the following details in your letter:
 - The programs or activities being recommended (rank in order of priority)
 - The need or rationale being addressed, expected outcomes and assessment
 - The short/long term and costs and sources of funding (one-time and/or annual)

**2014 Academic Affairs Faculty Symposium
- Break-Out Group Assignments -**

Faculty Recruitment & Retention FRR	Faculty Mentoring FM	Faculty Development FD	Faculty Leadership & Engagement FLE	Faculty Entrepreneurship FE
Facilitator: Hugh Ruppensburg	Facilitator: Gary T. Green	Facilitator: Eddie Watson	Facilitator: Tim Foutz	Facilitator: Mark Huber
<p>Marke Abbe Robert Cooper Jeffrey Dorfman Kerstin Gest Emerson William Finlay Martin Kagel Ari Lieberman Marissa Pagnatarro Ron Pegg Cathy Pringle Jayne Smith Meihua Zhai</p>	<p>Tessa Andrews Mary Bedell Paige Carmichael Ron Cervero Dan Coenen Joseph Dahlen Chris Franklin Chase Hagood Diann Moorman Peter O'Neill Andy Oswiak David Spooner</p>	<p>Colleen O'Brien Cherry Puneet Dwivedi Rebecca Enghauser Marcus Fechheimer Georgia Francisco David Gattie Linda Hughes Myra Moore Luke Naeher Barbara Schuster Hillary Tanner</p>	<p>Meg Amstutz Robert Beckstead Marin Brewer Bob Capuzzo Marianne Fortuna Claiborne Glover Brian Higgins Laura Jolly Denise Lewis Kim Love-Myers Melissa Scott Kozak</p>	<p>Bynum Boley Joshua Berning Marie Boudreau Linda Fox Audrey Haynes Ital Himelboim Janice Hume Suzanne O'Connell Jose Reyes-De-Corcuera Claudio Saunt Brock Tessman</p>